DECLARATION OF THE CONSULATE OF MEXICO IN SALT LAKE CITY, COMMUNITY HEALTH CONNECT, WCF INSURANCE, LABORERS 295, AND SOUTHWEST SAFETY GROUP, REGARDING THE STABISHMENT OF A HISPANIC WORKERS SAFETY ALLIANCE

José V. Borjón representing The Consulate of Mexico in Salt Lake City, Dodd Greer representing Community Health Connect, Carlos Baez representing WCF Insurance, Tom Davidson representing Laborers 295, Matt Kerr representing Southwest Safety Group, hereinafter referred as "the Participants";

CONSIDERING that there are disparities in the Hispanic community with regards to adequate access to occupational safety standards, training and equipment;

RECOGNIZING the importance of promoting respect for human rights and in particular of building a culture of prevention and cooperation with respect to occupational health within the Mexican and Hispanic community living and working in the state of Utah;

Declare their intention to:

1. Create the Hispanic Workers Safety Alliance of Utah (HWSA), to increase the awareness and promotion of occupational safety among employers and workers.

The Hispanic Worker Safety Alliance (HWSA) exists for the ethical protection and preservation of the lives and welfare of workers to influence a cultural shift in all industries through effective communication, empowerment, education, collaboration, empathy and leadership.

- 2. Collaborate in the following activities consistent with their respective resources, legal authority and obligations:
 - a. Identify opportunities to render assistance support to members of the Hispanic community who have suffered accidents or negligence in their place of employment.
 - b. Organize and coordinate community meetings and workshops, where appropriate, with a focus on the Hispanic community, to provide information about the awareness and prevention of accidents in the workplace.
 - c. Improve collaboration to build a culture of prevention and trust within the Hispanic community living in Utah.

3. Designate a representative to attend the periodic meetings and shall be responsible for identifying and following up the action areas.

Signed at Salt Lake City, Utah, United States of America, the 06th day of September of 2018.

FOR THE CONSULATE OF MEXICO IN SALT LAKE CITY

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Consul of Mexico in Salt Lake City

FOR COMMUNITY HEALTH CONNECT

Dodd Greer

Resource Specialist

FOR WCF INSURANCE

Carlos Baez

Spanish Services Coordinator

FOR LABORER\$ 295

Tom Davidson

Field Representative

FOR SOUTHWEST SAFETY GROUP

Matt Kerr President