

**ARRANGEMENT ESTABLISHING AN UNDERSTANDING
BETWEEN
THE CONSULATE GENERAL OF THE UNITED MEXICAN STATES IN
SACRAMENTO, CALIFORNIA
AND
THE EMPLOYMENT DEVELOPMENT DEPARTMENT OF THE STATE OF
CALIFORNIA, UNITED STATES OF AMERICA**

The Consulate General of the United Mexican States in Sacramento, California ("Consulate"), and the Employment Development Department (EDD) of the State of California hereinafter referred to as "the Participants";

BEARING IN MIND that the EDD, Monitor Advocate Office mission is to establish and maintain effective relationships with its internal and external customers, ensure compliance with federal state regulations and policies relative to migrant and seasonal farm workers (MSFW) services, and ensure that equitable employment services are offered to all job seekers;

CONSIDERING that the Consulate's duty and goals are to assist all Mexican nationals and to protect their interests;

ROCOGNIZING that both Participants share the joint commitment of protecting the rights of all migrant and seasonal farm workers in California regardless of their immigration status; and

Have reached the following understanding:

Overall Objective

The Participants intend to establish a collaborative relationship, to foster an environment in which workers' rights and employer rights are acknowledged and respected; to improve agricultural employer and agricultural worker awareness of rights and obligations under federal and state regulations; and to work collaboratively to provide Mexican workers, their employers, within the Consulate's jurisdiction with information, guidance, and access to education and training resources under the Workforce Innovation and Opportunity Act (WIOA).

To accomplish this objective, the Participants intend to join efforts at the regional level, in order to develop cooperative activities on information sharing, outreach, education, training, and exchange of best practices.

Training and Education

The Participants intend to work together to achieve the following training and education goals:

1. To promote training and education programs for Mexican workers, and their employers within Consulates' jurisdiction regarding workforce development activities and labor rights awareness at various Participants' activities;
2. To provide training about the MAO's MSFW Outreach Program and the EDD's responsibilities in the America's Job Center of CaliforniaSM, to the employees of the Consulate; and
3. To develop and/or promote training material for MAO and the MSFW Outreach Staff and managers to serve the needs of Mexican farm workers, their employers, and Mexican businesses in the Consulate's jurisdiction.

Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

1. To educate MSFW's who may not be aware of EDD and its services, including those just entering the workforce, by providing information designed to clearly inform agricultural Mexican workers in the United States of America of their labor rights, and to coordinate methods of communicating such information (e.g. via print and electronic media, radio, electronic assistance tools, and links to the MAO and EDD's website from the Consulate's website) to the Mexican workers and their employers residing in the Consulate's jurisdiction;
2. To incorporate EDD informational material at the consulate where Mexican nationals can easily access informative brochures and or fact sheets on labor rights and employment, training and supportive services. This space will include information on H-2A and H-2B Visa Program and include the Employment Services Compliant system.
3. To educate Mexican workers, their employers, and agricultural Mexican business owners about America's Job Center of CaliforniaSM its programs and services, including access to bilingual assistance.

4. To participate as a member of the MAO's Local Farm Worker Forum that invites public and private agencies and MSFW organizations to coordinate services provided by community based organization and advocates on behalf of Mexican farm workers.
5. To develop procedures which enable the Consulate to assist the MAO in locating Mexican Nationals in Mexico who might aid the MAO in investigations, trials, or compliance matters;
6. To develop procedures which enable the Consulate to refer MSFW Employment Services and housing related complaints from Mexican workers, their employers, and Mexican business owners to the MOA offices; and
7. To speak, exhibit or appear at the other Participant's conferences, local meetings, or other events of mutual interest.

Promotion of Dialogue

The Participants intend to work together to achieve the following goals related to promoting a national dialogue on Mexican workers' rights and protections:

1. To raise awareness and demonstrate commitment to the mission of MAO and EDD that promotes development through employment, and examines compliance relative to equity performance data, ensures equal access to MSFW and non-MSFW registrations, and integrate services at America's Job Center of CaliforniaSM.
2. To convene or participate in forums, roundtable discussions, conferences, seminars or stakeholder meetings on labor rights and working conditions to help forge innovative solutions to issues specific to Mexican workers in the United States of America and their rights, as well as the duties, responsibilities and rights of their employers.

An implementation team made up of representatives of each Participant intends to meet to develop a plan of action, mutually determine working procedures, and identify the roles and intended responsibilities of the Participants. In addition, the Participants intend to meet at least three (3) times per year to track and share information on activities and results in achieving the goals of the Arrangement.

This Arrangement is intended to cease two (2) years from the date of signing. A Participant should endeavor to provide thirty (30) days advanced written notice to the other Participant of its intent to discontinue its participation in this Arrangement. This Agreement may be modified in writing at any time by mutual consent.

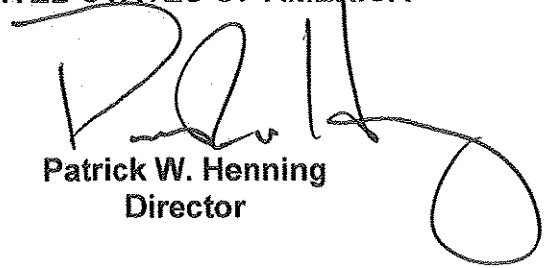
Signed in Sacramento, California, in duplicate, on 31st August, 2018, in the Spanish and English languages.

**FOR THE CONSULATE GENERAL
OF THE UNITED MEXICAN STATES
IN SACRAMENTO, CALIFORNIA**



**Ilse Lilián Ferrer Silva
Consul General**

**FOR THE EMPLOYMENT
DEVELOPMENT DEPARTMENT OF
THE STATE OF CALIFORNIA,
UNITED STATES OF AMERICA**



**Patrick W. Henning
Director**