

Accord On
Justice, Safety & Equality
In The Workplace
Dallas, Texas

The U.S. Department of Labor Wage & Hour Division, the Consulate General of Mexico in Dallas, the U.S. Equal Employment Opportunity Commission (EEOC), the Occupational Safety & Health Administration, the Consulate General of Peru, Honorary Consul General of Ecuador, the Consulate of El Salvador in Dallas, Texas Department of Insurance, the Catholic Charities of Dallas, the City of Dallas Police Department-Office of Community Affairs, the League of United Latin American Citizens, Mosaic Family Services, Lutheran Social Services of the South and the Hispanic Contractors Association de Tejas have hereby decided to work together through information sharing and mutual support toward promoting justice, safety and equality in the workplace in North Texas:

On this date in the city of Dallas, Texas, the participants declare their intent to:


- Continue the Justice, Safety and Equality in the Workplace, an educational program aimed at making the Latino Community of North Texas aware of its rights and responsibilities in the workplace.
- Monitor the campaign through periodic meetings to review, evaluate and modify the program as needed to ensure effectiveness of the program and to maximize opportunities for expanding the public awareness of workplace rights and responsibilities.
- Continue participating in activities, such as press events, community educational training seminars and conferences, consulate trainings and others, to promote the partnership's goals and objectives.
- Strengthen accords among government agencies, consulates and community groups in order to promote workers' rights and responsibilities.
- Publicize the campaign and all relevant information regarding the partnership through local, national and international media.
- Designate a contact person responsible for the program within each agency, department and organization.
- Respect the rules and regulations of fellow agencies, departments, organizations and other partners as we work together.

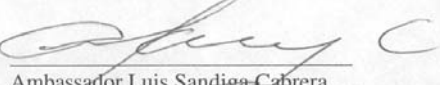
- Annually evaluate the statistical success of the initiative.


The participants to this Accord recognize that other arrangements similar to this one may already exist or are anticipated to be implemented in other Regions, Districts or cities in the future. This Accord is not intended to supercede any other Accord or agreement, rather to serve as a more specifically localized application of the underlying goals and objectives of the partners. This effort is focused on networking local organizations with federal, state or city agencies regarding employment standards, safety and health and workplace discrimination, particularly as it relates to issues of national origin and immigration-related unfair employment practices. Further, the affiliation with additional partners to this endeavor is both welcomed and encouraged as the impact and influence of this program grows.

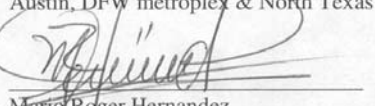
This Accord may be modified or amended by accord of the members to meet the changing needs of the Partners.


Signed on January 16, 2008, by:

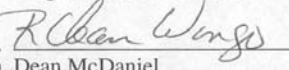

 Enrique Hubbard Urrea
 Consul General of Mexico
 Consulate General of Mexico in Dallas

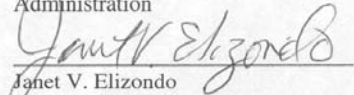

 Ambassador Luis Sandiga Cabrera
 Consul General of Peru
 Consulate General of Peru in Dallas

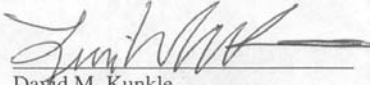

 Ricardo Miguel Bowen
 Honorary Consul
 Honorary Consul General of Ecuador-
 Austin, DFW metroplex & North Texas

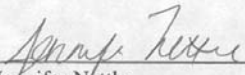

 Mario Roger Hernandez
 Consul General
 Consulate General of El Salvador in Dallas

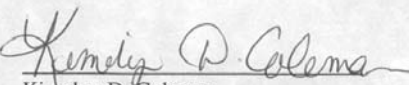

 Cynthia C. Watson
 Southwest Regional Administrator
 U.S. Department of Labor
 Wage and Hour Division

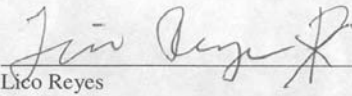

 Dean McDaniel
 Regional Administrator
 U.S. Department of Labor
 Occupational Safety & Health
 Administration

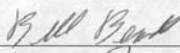

 Janet V. Elizondo
 Deputy Director
 U.S. Equal Employment Opportunity
 Commission-Dallas District Office


 David M. Kunkle
 Chief
 City of Dallas Police Department-
 Office of Community Affairs


Jennifer Nettle
Outreach Coordinator
Catholic Charities of Dallas


Kimelyn D. Coleman
Dallas Field Office Manager
Texas Department of Insurance /
Division of Workers' Compensation


Lico Reyes
President
LULAC North International & North Texas
Liasion


Bill Bernstein, MS, LPC
Deputy Director
Mosaic Family Services


Tizita Seifu
Program Director
Lutheran Social Services of the South


Javier Azias
Chairman
Hispanic Contractors Association de
Tejas