

The Fellowship Programme is held at the Soria Moria Conference Centre near Oslo, Norway, which has excellent conference facilities. Expenses for tuition, accommodation and meals will be covered by the programme budget. Please note that places are limited, so some applications may not be successful.

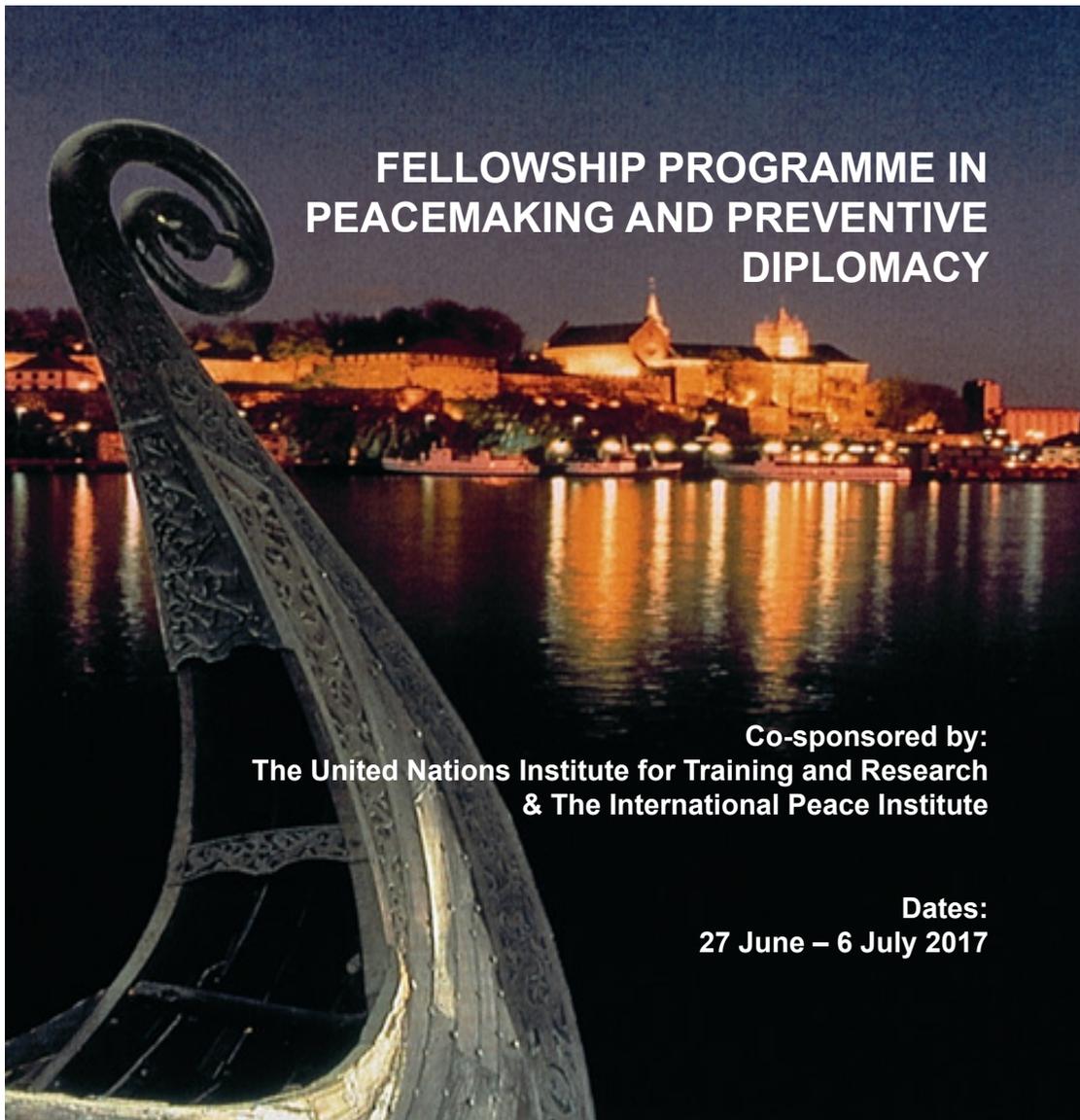
## The UNITAR Programme in Peacemaking and Conflict Prevention

The Fellowship Programme in Peacemaking and Preventive Diplomacy began in 1993 and has, over the past twenty-three years, provided advanced training for 847 participants. The Fellowship Programme is part of the UNITAR Programme in Peacemaking and Conflict Prevention (formerly the Programme in Peacemaking and Preventive Diplomacy), whose other training programmes include:

- A regular seminar for Special and Personal Representatives and Envoys of the Secretary-General.
- The Regional Training Programme to Enhance Conflict Prevention and Peacemaking in Africa, which provides an annual programme for middle and senior level African diplomats, regional organization staff and representatives of civil society. For further information, contact: Ms. Hiroko Nakayama (Tel: +41-22-917-8533; fax: +41-22-917-8047; email: [hiroko.nakayama@unitar.org](mailto:hiroko.nakayama@unitar.org)).
- The Training Programme to Enhance the Conflict Prevention and Peacemaking Capacities of Indigenous Peoples' Representatives, which organizes programmes at the regional and international level. For further information, contact: Ms. Trisha Riedy (Tel: +41-22-917-8577; fax: +41-22-917-8047; email: [trisha.riedy@unitar.org](mailto:trisha.riedy@unitar.org)).

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**FELLOWSHIP PROGRAMME IN  
PEACEMAKING AND PREVENTIVE  
DIPLOMACY**

**Co-sponsored by:  
The United Nations Institute for Training and Research  
& The International Peace Institute**

**Dates:  
27 June – 6 July 2017**

## Background

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This Fellowship Programme will offer advanced training in conflict analysis, negotiation and mediation to international and national civil servants who wish to learn or refine these skills. The programme will be based on the latest knowledge, with the primary focus on preventing and resolving international disputes through the United Nations.

The programme will be available to *middle and senior level* professional staff from the substantive departments and agencies of the UN, staff from regional organizations and diplomatic staff from foreign ministries.

Sponsored by the United Nations Institute for Training and Research (UNITAR) and the International Peace Institute (IPI), the programme will draw on the expertise of both organizations, as well as that of a number of distinguished and expert faculty from both academic and applied settings, including current and former UN Secretariat staff. As an autonomous organ of the United Nations, UNITAR has had extensive experience in the training of diplomats in multilateral diplomacy, negotiation, human rights, economic and social development and peace operations. The IPI, an international nongovernmental organization, has long been involved in training mid-career and senior military officers and diplomats in peacekeeping and peacemaking. The course content is described below.

## Conceptual Background - Understanding and Analyzing International Disputes and Their Resolution

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Participants will be provided with a comprehensive framework for understanding how disputes begin, escalate, and are resolved. This will include a systematic overview of the nature and causes of conflict, different types of conflict, the process of conflict escalation, the various transformations that occur during escalation, and the process of conflict de-escalation. Different kinds of negotiation and mediation will be reviewed, as well as the various stages, multiple levels, and common obstacles to negotiation and mediation. Particular attention will be given to early detection of disputes and to the type of information required to provide sound political analyses and options for conflict prevention. The UN's ability to function as a dispute settlement system and the limitations and constraints of the international system, as it is currently constructed, will also be discussed.

## Case Studies - Applying Conflict Resolution to Real-life International Conflicts

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Several case studies of past or current conflict situations will be presented by senior officials who have been involved in attempts to resolve them. These case studies will serve as the basis for extensive discussion of the issues, obstacles and problems which occur in real-life international dispute resolution.

## Skills Training - Practicing International Dispute Resolution

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This part of the programme is designed to build on the conceptual framework described above by providing hands-on practice in the skills needed to carry out effective preventive diplomacy and peacemaking. Negotiating skills will be practiced through exercises, simulations, role-playing and feedback. Participants will receive extensive practice in the skills needed for negotiation, including listening and summarizing; identifying and reformulating issues, positions and interests; creating and combining options; searching for principles or precedents upon which to base solutions; controlling emotions; and managing unfair negotiation tactics.

Participants will also be given practice in third party mediation. Through role-playing, Fellows will learn how to set procedural rules; enhance cooperation and trust between the parties; determine interests; create and package innovative options; maintain control over the proceedings; and draft agreements. Strategies, techniques and issues will be highlighted and discussed during debriefing sessions.

## Applications

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Fluency in English is required. To apply, return the enclosed application and nomination forms by 1 May 2017 to:

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